
POLICY OF THE CANADIAN SUPERIOR COURTS JUDGES ASSOCIATION

POLICY NAME AND NUMBER	BILINGUALISM
RESPONSIBLE COMMITTEE(S)	GOVERNANCE COMMITTEE
EFFECTIVE DATE	APRIL 30, 2022
REVISED DATE	

1. Purpose

The Association is committed to the principles of linguistic equality in the *Canadian Charter of Rights and Freedoms* and the *Official Languages Act* and to serving their membership in both official languages. The Association wants to ensure that all members have the opportunity to fully participate in the work and leadership of the Association.

2. To whom does this policy apply?

Staff, Executive, Board, Council, committee volunteers

3. Policy

English and French are the official languages of the Association.

- Members of the Association and the public may communicate with the Association in either English or French and have the right to be served in the official language of their choice.
- Annual General Meetings, Board meetings and special meetings will be bilingual and simultaneous interpretation services will be provided as required. At the first meeting of the Executive following the Annual General Meeting, the Executive will decide what simultaneous interpretation services are required for Executive meetings the upcoming year.
- Committees may operate in the official language(s) chosen by their members.
- Bilingual versions of all important Association documents should be released simultaneously.
- All correspondence addressed to the Association in one of the official languages must be answered in that language.
- The Association will ensure that third parties offering services to its members on its behalf respect the principles of linguistic equality in this policy.
- All publications and other written communications with the public or members generally, must be bilingual or use English and French in a combination that reflects their use in Canada.
- The President's speeches will include English and French content.

- Staff likely to be the first point of contact with members and the public should be able to respond in both official languages.
- The Executive Director and any new staff or member-facing and/or public-facing contractors should be able to communicate with members in both official languages.