**CANADIAN SUPERIOR COURT JUDGES ASSOCIATION**

**MEMBER SERVICES AND WELLNESS COMMITTEE**

**TERMS OF REFERENCE**

1. **PREAMBLE**

In these Terms of Reference:

“Association” or “CSCJA” means the Canadian Superior Court Judges’ Association

“Board” means the Board of Directors of the CSCJA

“Chair” means the person or persons appointed to chair or co-chair the Committee

“Committee” means the Member Services and Wellness Committee

“Council” means the Council of the CSCJA

“Executive” means the Executive of the Board

1. **PURPOSE**

This committee oversees membership and services to regular and retired members including but not limited to insurance, news, and wellness initiatives.

1. **COMPOSITION**

The Committee is composed of a minimum of 5 and a maximum of 9 members of the Association, all of whom shall be selected and appointed by the Board. The minimum and maximum number of members does not include the members of the Committee as a function of their office. The Board shall appoint the Chair of the Committee from the members appointed to the Committee.

The President, the Past President and the Executive Director of the Association are members of the Committee as a function of their office.

All members of the Committee are voting members except the Executive Director.

1. **TERM**

Members of the Committee shall be appointed for a term of up to three (3) years. Terms are renewable but no member shall serve more than three consecutive (3) terms.

1. **QUORUM**

A majority of the members of the Committee (50%+1) constitutes a quorum.

1. **CHAIR OF THE COMMITTEE**

The Chair is responsible for the following:

1. Convening Committee meetings and designating the times and places of such meetings.
2. Develop sub-committees and/or tasks forces as necessary to execute the responsibilities of the committee and for any special projects, including without limitation Insurance, Membership Services (including for Retired Judges) Communications and Wellness.
3. Developing agendas and related materials for the Committee meetings, with the assistance of CSCJA staff.
4. Ensuring Committee meetings are conducted in an efficient, effective, and focused manner.
5. Ensuring the Committee has sufficient information allowing it to make proper decisions when decisions are required.
6. Providing leadership to the Committee and assisting it in the oversight of its responsibilities and compliance with its terms of reference; and
7. Reporting to the Executive and the Board on the deliberations and recommendations of the Committee.
8. **DUTIES AND RESPONSIBILITIES OF THE COMMITTEE**

The Committee shall:

1. Work with the Executive Director and the administrator of the CSCJA Supplementary Insurance Plan to stay updated, initiate improvements, and identify challenges and solutions related to the plan offerings and report to the Board and the Executive accordingly.
2. Review new insurance offerings and other member benefits and make recommendations to the Board and the Executive.
3. Collate the information on member benefits and insurance and suggest effective communication to members.
4. Monitor membership statistics and assist with recruitment/renewal campaigns as necessary.
5. Prepare and maintain a news feed for the membership with the assistance of the CSCJA staff.
6. Input and oversee the preparation, updating and distribution of the membership directory.
7. Consider and make recommendations to the Board in respect of physical and mental wellness initiatives, to enable compliance with section 3.D.2 of the Ethical Principles for Judges (CJC) and manage projects accordingly.
8. Collaborate with other organizations and committees on initiatives as appropriate.
9. Assume any other related responsibilities assigned to the Committee by the Board or the Executive.
10. **MEETINGS**

The Committee shall convene at such times and places designated by its Chair or whenever a meeting is requested by a member of the Committee.

Members of the Committee may participate in a meeting of the Committee by means of teleconference or other means of electronic communication permitting all persons participating in the meeting to communicate adequately with each other. A member participating in any meeting by any such means is deemed to be present at the meeting.

In the absence of the Chair, or at the request of the Chair, a meeting shall be chaired by a member designated by the Chair in advance of such meeting or, absent such delegation, by such person as may be agreed at the meeting.

1. **DECISION-MAKING**

The Committee shall make all reasonable efforts to render decisions on a consensus basis. Where a consensus cannot be reached, decisions shall be taken by majority vote. If there is a tie vote at the Committee, the matter shall be forwarded to the Board for debate and resolution.

1. **MINUTES**

Considering the nature of the Committee’s mandate and work, minutes of the Committee’s meetings are not required but may be taken at the direction of the Chair. Any minutes taken will be made available to the Board once approved by the Committee.

1. **ACCOUNTABILITY**

The Committee will be accountable to the Board through the Chair of the Committee.

1. **RESOURCES**

The Committee shall receive financial and administrative resources to fulfill its mandate as approved by the Board.

If and when considered necessary by the Chair for achieving the Committee’s mandate, the Committee may establish one or more subcommittees or task groups with specific mandates and timelines and appoint thereto members of the Association.