

---

---

## MEMO

---

---

**TO:** CSCJA ANNUAL GENERAL MEETING  
**FROM:** PIERRE MUISE AND JULIE THORBURN, CO-CHAIRS, MEMBERSHIP SERVICES & WELLNESS COMMITTEE  
**SUBJECT:** 2025 AGM COMMITTEE REPORT  
**DATE:** JUNE 2025

---

The Membership Services & Wellness Committee's mandate is to oversee membership and services to regular and retired members, including but not limited to insurance, news, and wellness. The committee and its sub-committees meet regularly to work on various initiatives.

### SUB-COMMITTEE UPDATES

#### Retired Members:

Collaborating with the Commissioner's Office, an ongoing initiative was launched by the Association to offer technological support to retired members, due to the elimination of Judicom. Affected retired members have been receiving one-on-one support in the language of their choice to set up a new personal email account and be guided through the process of moving important information out of Judicom.

Soon, an online community platform in the member portal will be launched to offer these members a way to stay connected and receive news about their colleagues and the judicial community. Among other things, it will include discussion boards, file sharing, and a member directory.

The sub-committee is actively exploring ways to provide volunteer opportunities for retired members, such as serving as guest speakers or participating in international initiatives.

#### Insurance:

This sub-committee and CSCJA staff continue to liaise with our supplementary health care insurance plan administrator to implement improvements to the delivery of the program, oversee the premiums and benefits and to examine other insurance benefits for members.

Progress is being made on securing extended travel insurance coverage for retired members. CSCJA is in discussions with Manulife to offer retired members options similar to the Federal Association of Retirees, including coverage up to age 75 or 80.

The sub-committee continues to explore expanding the member health benefits, including the implementation of preventative healthcare coverage, with a focus on physiotherapy, chiropractic, osteopathy, and massage therapy, in addition to a plan that includes international health insurance with worldwide coverage and VIP medical services (VUMI).

## **Member News:**

The new *Member News* was launched in April, following the last CSCJA board meeting. The newsletter had a Message from the President as well an announcement about the new format that includes headlines and teaser paragraphs with links directing members to the read more on the website news feed. The news feed is easy to use and includes searchability for topics, both current and archived, and members can sign up for news alerts. Progress is being made on a **single sign-on feature to allow member comments on articles**.

## **Wellness**

The Membership Services & Wellness Committee recognizes the significance of the association's strategic priorities for the next 3–4 years, including the focus on member wellness. To help advance wellness-related initiatives, a dedicated Wellness Sub-Committee is being established.

## **Other Committee Initiatives:**

Members of the committee completed a review of credit card programs available to judges that are within the fees allowable under travel expenses. The top three options that they identified were shared with members in the recent edition of *Member News*.

## **Membership:**

To date, 90% of members have renewed for 2025, with the breakdown as follows: 953 Regular Members, 330 Retired Members and 4 Military Judge Members. Members of our Board of Directors and Council are following up with those who have not renewed.

The final membership count for 2024 was as follows:

Regular Members (\$600) – 1,019 (1,008 in 2023)

Retired Members (\$50) - 366 (391 in 2023)

Military Judge Members (\$100) - 3 (no change)

TOTAL at December 31, 2024 = 1,388 (1,402 in 2023)

A total of 65 new members joined in 2024 (an increase from 49 in 2023) and, thus far, 49 new members have already joined for 2025. New appointments continue to receive personal correspondence from the CSCJA President inviting them to join the CSCJA.

*Sincerely,*

*Pierre Muise & Julie Thorburn, Co-Chairs*